THE A TO Z OF CORPORATE SOCIAL RESPONSIBILITY

Wayne Visser,
Dirk Matten,
Manfred Pohl and
Nick Tolhurst

The Ethics and Compliance Officer Association (ECOA) was founded in the USA in 1991. The ECOA was set up against the backdrop of \rightarrow corruption and ethical infractions in the 1980s in particular in the US defence industry and was triggered by the promulgation of the US-Sentencing Guidelines for Organisations. The latter offer the opportunity to reduce fines for white collar crimes if an organisation has in place an effective programme of preventing these crimes. The ECOA was set up as an organisation of ethics professionals to share \rightarrow best practice. It has the mission of being the leading provider of ethics, compliance, and \rightarrow corporate governance resources to ethics and compliance professionals worldwide and to provide members with access to an unparalleled network of ethics and compliance professionals and a global forum for the exchange of ideas and strategies.

ETHICS OFFICER

→ US Federal Sentencing Guidelines

CSR needs to be established within an organisation's governance structure. The function of an ethics officer is to establish such structures, next to the board of directors, board committees or individual working groups on CSR issues.

The ethics officer is an organisational function that holds formal responsibility for ethical issues of CSR, in particular the prevention and detection of criminal conduct and the compliance of employees, company representatives and business partners with the law and the organisation's \rightarrow values and \rightarrow codes of conduct.

In practical terms, the chief responsibility of an ethics officer comprises the integration of an organisation's \rightarrow values, \rightarrow codes of conduct and compliance initiatives into the decision-making process at all levels of the organisation. To achieve such integration, the ethics officer may implement, monitor and enforce company-specific ethics and compliance programmes, recommend corrective

action in the case of criminal conduct and report on the company's progress to the top management and the board of directors.

In the US, the content and scope of an ethics officer's responsibilities have been largely defined by the Federal Sentencing Guidelines, the Sarbanes-Oxley Act and the \rightarrow Ethics and Compliance Officer Association (ECOA).

Katharina Schmitt

ETI BASE CODE

- → Fair trade
- 1 www.ethicaltrade.org

The ETI Base Code is a code of conduct launched by the Ethical Trading Initiative (ETI) in 1998. The ETI was founded by companies, NGOs and trade unions in the UK to share experience and promote \rightarrow learning about implementing international labour standards in international supply chains. The ETI Base Code is closely modelled on the conventions of the ILO and is accompanied by implementation principles for member companies. It focuses on retailers and suppliers of \rightarrow food, clothing and other products in UK markets. It includes monitoring, verification and reporting of the company's performance with regard to monitoring practice and implementation of codes on an annual basis.

EU DIRECTIVE ON WASTE ELECTRICAL AND ELECTRONIC EQUIPMENT (WEEE)

- → Waste management, Personal and household goods sector
- www.ec.europa.eu

Directives 2002/95/EC on the restriction of the use of certain hazardous substances in electrical and electronic equipment and 2002/96/EC on waste electrical and electronic equipment (WEEE) are designed to tackle the fast increasing → waste stream of electrical and electronic equipment and complements European

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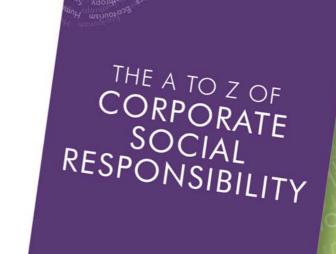
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The Complete Reference of Concepts, Codes and Organisations

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DESCRIPTION

This is the world's first complete reference on CSR, compiled by the Institute for Corporate Culture Affairs (the ICCA). The entries have been written by leading experts, leading global thinkers and CSR practitioners. The reference also lists and describes the most important organizations and landmarks in the field of CSR. The book comprises 339 terms, which are split into core concepts, key words and definitions to form the standard reference for managers, academics, teachers, students, officials and volunteers in the field of CSR. This is a timety and innovative contribution to the field of Corporate Social Responsibility; the definitive terminology reference on CSR, business society relations and the organizations and standards in the field.

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TFRMS

3 Rs | Accountability | Accounting | Accreditation | Activism | Advertising | Affirmative action | Africa | Agricultural sector | AIDS | Air pollution | Animal rights | Animal testing | Animal welfare | Anti-capitalism | Anti-globalisation | Asia | Assurance | Auditing | Australia | Automotive sector | Base of the Pyramid model | Benchmarking | Best of class investing | Best practice | Biodiversity | Bioremediation | Biack economic empowerment | Bluewash | Boycotts | Branding | Bribery | Business case | Business ethics | Carbon blance | Carbon credits | Carbon funds | Carbon neutral | Carbon offsetting | Carbon sink | Carbon trading | Cause-related marketing | Certification | Charity | Chemicals sector | Child labour | Civil regulation | Civil funds | Carbon neutral | Carbon offsetting | Carbon sink | Carbon tax | Carbon trading | Cause-related marketing | Certification | Charity | Chemicals sector | Child labour | Civil regulation | Civil society organisations (CSOs) | Clean technology | Cleaner production | Climate change | Codes of conduct | Codes of ethics | Codes of practice | Common good | Community development | Community investing | Competitive advantage | Conflict of interest | Conservation | Consumer rights | Continual improvement | Corporate affairs | Corporate citizenship | Corporate communication | Corporate culture | Corporate environmental management | Corporate foundation | Corporate governance | Corporate history | Corporate responsibility | Corporate social entrepreneur | Corporate social investment | Corporate social poportunity | Corporate social entrepreneur | Corporate social investment | Corporate social performance | Corporate social responsibility | Corporate social entrepreneur | Corporate social investment | Corporate social performance | Corporate social responsibility | Corporate social entrepreneur | Corporate social responsibility | Corporate social entrepreneur | Corporate social responsibility | Corporate social entrepreneur | Corporate social responsibility | Corporate social responsiveness | Corporate social responsibility | Corporate social responsiveness | Corporate social respons Equal opportunities | Equity | Ergonomics | Ethical consumption | Ethical decision-making | Ethical investment | Ethical sourcing | Ethics | | Éthics officer | Europe | Executive pay | Externalities | Factor four / Factor ten | Fair trade | Financial services sector | Food and beverage sector | Forensic accounting | Foundation | Fraud | Giala hypothesis | Gender issues | Genetically modified organisms (GMS) | Geographical information systems (GIS) | Global commons | Global governance | Global adming | Governance | Green consumerism | Greenhouse gases | Green marketing | Green movement | Greenwash | Hazardous waste | Health | Health and safety | HIV/AIDS | Human rights | Human security | Hydrogen economy | Impact assessment | Indigenous people | Industrial ecology | Infrastructure sector | Integrated pollution control | Integrity | Intellectual property rights (IPRs) | Interested and affected parties | Intergenerational equity | Joint | Implementation | Labelling | Labour issues | Labour relations | Land contamination | Latin America | Leadership | Learning | Legal compliance | Legislation | Licence to operate | Life cycle assessment | Living wage | Lobbying | Local community | Local economic development | Market based instruments | Marketing ethics | Media sector | Microfinance | Microfending | Mining sector | Moral case | Moral responsibilities | Natural capitalism | New economics | Non-financial assurance | Non-financial reporting | Non-governmental organisations (NGOs) | North America | North-South divide | Not in my back yard (NIMBY) | Occupational health and safety (OHS) | Off-shoring | Oil & gas sector | Organic food | Organisational culture | Ozone depletion | Partnerships | Persistent organic pollutants (POPs) | Personal & household goods sector | Pharmaceutical sector | Philanthropy | Policies | Political action committees | Polluter pays principle | Polutor | Precautionary principle | Pressure groups | Privacy | Privatization | Product take-back schemes | Public affairs | Public postory | Product take affairs | Public goods | Public interest | Public participation | Public relations | Public-private partnerships (PPP) | Quality management | Race to the bottom | Recycling | Regulation | Renewable resources | Report verification | Reporting | Reputation | Research | Responsible competitiveness | Retail sector | Risk management | Safety | Security | Self-regulation | Shareholder activism | Shareholder democracy | Shareholder shoulder solution | Sin taxes | Small and medium sized enterprises (SMEs) | Social and environmental accounting | Social auditing | Social enterprise | Social enterpreneurship | Social impact assessment | Social innovation | Social justice | Social reporting | Social responsibility | Socially responsible investment (SRI) | Sponsorship | Stakeholder democracy | Stakeholder engagement | Stakeholder management | Stakeholder theory | Stakeholders | Stewardship | Strategic impact assessment | Subsidies | Supply chain | Sustainability | Sustainability reporting | Sustainable consumption | Sustainable consumption | Sustainable development | Sustainable development | Sustainable development | Sustainable development | Sustainable | S

CODES, GUIDELINES & STANDARDS

CODES, GUIDELINES & STANDARDS

AA 1000 Series of Standards | Agenda 21 | Anti-Slavery International | Apparel Industry Partnership (AIP) Code of 1997 | Bribe Payers Index | Business Charter for Sustainable Development | Business Principles for Countering Bribery | Business Social Compliance Initiative (BSCI) | CACG Principles | CERES Principles | Clean Development Mechanism (CDM) | Code of Labour Practices for the Apparel Industry Including Sportswear | Combined Code of Corporate Governance | Commonwealth Corporate Governance Principles | Corporate Responsibility Index | Corruption Perception Index | CSR Competency Framework | Domini 400 Social Index | Dow Jones Sustainability Indexes | Earth Charter | Eco-Management and Auditing Scheme (EMAS) | Equator Principles | ETI Base Code | EU Directive on Waste Electrical and Electronic Equipment (WEEE) | EU Green and White Papers on Corporate Social Responsibility | EU Greenhouse Gas Emission Trading System | Extractive Industries Review | Extractive Industries Transparency Initiative (EITI) | Fairtrade Mark | Five Capitals Framework | FLA Workplace Code of Conduct | Forest Stewardship Council (FSC) | FTSE4Good Index | General Agreement on Trade and Tariffs (GATT) | Global Compact | Global Corruption Barometer | Global Sullivan Principles of Social Responsibility | ICC Business Charter for Sustainable Development | ICFTU Code of Labour Practice | IFC Social and Environmental Performance Standards | ILO Declaration on Frinciples and Rights at Work | ILO-OSH 2001 Guidelines on Occupational Safety and Health Management Systems | ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy | Interfaith Declaration: A Code of Ethics on International Business for Christians, Muslims and Jews | ISAE 3000 Standard for Assurance Engagements | ISO 9000 Series of Standards on Couplement | Joint Implementation | King Report on Corporate Governance in South Africa | Kyoto Protocol | London Benchmarking Group Model | London Principles | Maquilador Insurance Industry | UN Global Compact | UN Millennium Development Goals (MDGs) | UN Norms on the Responsibilities of Transnational Corporations and Other Business Enterprises with Regard to Human Rights | UN Principles on Responsible Investment | UN Universal Declaration on Human Rights | US Federal Sentencing Guidelines | US Superfund Legislation | Voluntary Principles on Security and Human Rights | Wolfsberg Principles | World Federation of Sporting Goods Industry Code of Conduct

ORGANISATIONS

ORGANISATIONS

Accountability | African Institute for Corporate Citizenship (AICC) | Brundtland Commission | Business and Human Rights Resource Centre | Business for Social Responsibility (BSR) |
Business in the Community (BITC) | Carbon Disclosure Project | Caux Round Table | Club of Rome | CSR Academy | CSR Asia | CSR Europe | Ethical Trading Initiative (ETI) | Ethics and
Compliance Officer Association | EU Multi-stakeholder Forum on CSR | European Academy for Business in Society (EABIS) | European Alliance on CSR | European Business Ethics Network
(EBEN) | Fair Labour Association | EU Multi-stakeholder Forum on CSR | European Academy for Business in Society (EABIS) | European Alliance on CSR | European Business Ethics Network
(EBEN) | Fair Labour Association | ELM | Fairtrade Labelling Organizations International (FTO) | FINE | Forest Stewardship Council (FSC) | Forum EMPRESA | Global Business Coalition on
HIV/Aids | Global Reporting Initiative (GRI) | Institute of Corporate Culture Affairs (ICCA) | Institute of Environmental Management and Association for Impact Assessment (IAIA) |
International Accorditation Forum (IAF) | International Association for Business And Society (IABS) | International Association for Impact Assessment (IAIA) |
International Additing and Assurance Standards Board (IAASB) | International Business Leaders Forum (IBLF) | International Fair Trade Association (IFAT) | International Federation for
Alternative Trade (IFAT) | International Organic Accreditation Service (IOAS) | ISEAL Alliance | Marine Stewardship Council (MSCS) | Ribert Summit | Social Venture Network | Society for
Business Ethics | UN Conference on Environment and Development | World Business Council for Sustainable Development (WBCSD) | World Commission on Environment and Development | World Social Forum | World S (WCED) | World Economic Forum | World Social Forum | World Summit on Sustainable Development | World Trade Organization (WTO)